

**University of Victoria Level Impact Rating**

IMPACTS	Financial	Human		Interruption			Environmental	Reputation/Image
		Injury/ Illness	Faculty /Staff / Student/ Experience	Business Interruption	Interruption to Teaching	Interruption to Research		
<b>Very High 5</b>	Above \$10m cash impact	Deaths (single or multiple)	Lack of confidence in UVic by our local Indigenous Nations  Extended low morale university wide  Extended negative university wide student experience	Inability to provide key administrative functions at critical times	Inability to provide teaching activities university wide for more than 2 weeks	Loss of access to a significant research funding agency for a year	Incident causes sustained long term harm to environment  (i.e. damage lasts greater than a month)	Sustained adverse national (>2 weeks) media coverage  International media (>1 week) coverage
<b>High 4</b>	Between \$4m-\$10m cash impact	Multiple people with serious long- term injury  Intensive Care	Low morale university wide  Negative university wide student experience  Inability to meet most of our Indigenous Plan goals	Inability to provide key administrative functions over a sustained but non-critical period	Inability to provide teaching activities university wide for up to two weeks  Cancellation of examinations	Long term loss of research arm (i.e. loss of animal research facility)  Cancellation of a significant research project	Incident causes sustained medium term harm to environment.  (i.e. damage lasts greater a week)	Intermittent adverse (< 2 weeks) national media coverage
<b>Medium 3</b>	Between \$2m - \$4m cash impact	One person with serious long-term injury	Low morale within a single administrative department or faculty  Negative student experience within a faculty  Low morale of Indigenous Staff, Faculty & Students	Inability to provide key administrative functions intermittently	Inability of multiple faculties to provide teaching activities for up to one week  Examinations postponed	Cancellation of multiple research projects	Incident causes short term harm to environment  (i.e. damage lasts no greater than 72 hours)	Sustained front page (< 2 weeks) adverse local media coverage  Public demonstration of students and/or community concern

<b>Low 2</b>	Between \$500,000 to \$2m cash impact	Single or multiple minor injuries requiring off campus treatment	Low morale within a single unit	Performance of key administrative functions are reduced for sustained periods	Inability of multiple faculties to provide teaching activities for more than a day	Cancellation of a single research project  Sustained complaints from sponsors	Incident causes intermittent harm to environment over a period of time	Intermittent adverse local and University of Victoria (< 1 week) media coverage
<b>Very Low 1</b>	Up to \$500,000 cash impact	Single or multiple minor injury requiring first aid	Localized low morale	Performance of key administrative functions are reduced intermittently	Inability of one faculty to provide teaching activities for a single day	Intermittent complaints from sponsors	Incident causes minimal harm to environment  (i.e. damage lasts no greater than a day)	Intermittent adverse coverage contained to University of Victoria media

\* Key administrative functions include:

- payroll
- enrolment/registration systems
- issuing student awards
- information technology systems
- etc.